School Development Plan Overview 2023-2024

I.Numeracy (GL)- Raising school standards in Numeracy by focusing on Under / over achievement. Differentiation and use of Aft. in marking of Maths 2. Literacy Focus-(GL) Developing Curricular areas. Use of TPL Thursdays online training — Use of TPL Thursdays online training — Google Certified Teachers 2. Focus 3 – Literacy: Forms of writing through WAU — (Continue to use Newsdask as a means of promoting Literacy: Just 2 Easy — developing use of programmes. Google Certified Teaching training 4. WAU — (GL) Developenge (September 1) Developing the use of School Certified Teaching training 4. WAU — (GL) Developenge (September 2) Developing the use of School Certified Teaching training 4. WAU — (GL) Developing the level descriptors. Google Certified Teaching training 4. WAU — (GL) Developing areas of programmes. Google Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing areas of programmes (Sough Certified Teaching training 4. WAU — (GL) Developing training fellow (Sough Certified Teaching training 4. WAU — (GL) Developing training fellow (Sough Certified Teaching training 4. WAU — (GL) Developing training fellow (Sough Certified Teaching training 4. WAU — (GL) Developing training fellow (Sough Certified Teaching training 4. WAU — (GL) Developing training fellow (Sough Certified Teaching training 4. WAU — (GL) Developing training fellow (Sough Certified Teaching training 4. WAU — (GL) D	LEARNING AND TEACHING	STAFF DEVELOPMENT	MANAGEMENT ISSUES	COMMUNITY	RESOURCES/ ACCOMMODATION
General Assistants & SEN. Specifically, First Aid General Assistants & SEN. budgets. General Assistants & SEN. area & use of equipment to	1.Numeracy (GL)- Raising school standards in Numeracy by focusing on Under / over achievement. Differentiation and use of AfL in marking of Maths 2. Literacy Focus-(GL) Developing Curricular links through writing, specifically identify links with World Around Us— Recount and Report Developing Spelling skills 3. ICT Skills-(GL) Developing the use of School Website & Messaging system to connect with parents. Continue to use Newsdesk as a means of promoting Literacy Just 2 Easy —developing use of programmes. Google Certified Teaching training 4. WAU — (GL) Develop curricular links within	1.Staff training- TPL-Teachers Professional Learning will provide opportunities for staff to develop curricular areas. Use of TPL Thursdays online training Focus 1 ICT (C2K Training) – Use of Just 2 Easy. Focus 2 – ICT Training – Google Certified Teachers 2. Focus 3 – Literacy: Forms of writing through WAU Yr1 – Looking at Recount and Report writing styles. 3. SDD / INSET – termly programme. / Trusted Colleague Networking. 4. Moderating and Reporting on work using the level descriptors. 5. Staff Development Days Numeracy- Differentiation. AfL techniques. 6. Ongoing Training ref Child Protection.	Reduced Educational funding for schools in Northern Ireland. Open enrolment – criteria for entrance into Primary 1 Sept 2024 1. Shared Responsibilities – establish subject coordinators. Teams to Monitor and Evaluating the T&L Assessment grid. 2. Managing attendance – Teaching & Non-Teaching / Pupil's attendance – Dept of Education "A Parent's Guide. 3. Assessment arrangements to monitor the Teaching & Learning 4. Bench Marking and target setting using internal data: CAT4 PTM & PTE 5. Financial constraints with reduced funding. 6. Redeployment of	1. Charity – School Council select a charity of the year. - Cancer fund for Children. 2. PTA fund raising events / Quiz night/ Community Sports Day. 3. Keeping Parents informed – School New Bulletin / Web-site / School calendar. 4. Collaboration with local schools through Pathways Into Partnership – St. Malachy's Kilcoo and Sacred Heart Dundrum. CCMS – Cluster Group, Trusted Colleague networking. East Down Principal's GroupSchool Development Days for Inset and staff training. 5. Open Morning for new enrolment. / Induction programme for new P1 pupils and parents. Review enrolment numbers in light of reducing school	 Literacy, Numeracy, Religion & ICT costs as School Development Plan- meeting the needs of the current Action Plans. ICT requisition- Microbits resources to be introduced to classes. Application to EAreferring to roof repairs for infant block and completion of work on the school yard SEN provision-reduced funding Arrangements for covering staff absences. Class Requisitions- reviewed in line with school budget. Board of Governors- Health & Safety Check / Risk Assessment- follow guidance from Risk Assessment. Apply for minor works for playground area. Monitoring use of gas and preparation for cold weather. Development of outdoor environment. / Outdoor play

Moderation- Numeracy / Literacy & ICT

- 6. Learning Support Provision-Targeting early prevention
- 7. Music School choir for sacraments / Christmas play.

SENCO:

- 8. Reading Partnership-Learning support teacher & Classroom Assistant
- 9. Religion -

Promoting prayer and the developing of an outdoor sacred space to link with Laudato si' teachings from Pope Francis.

- 10. Review targets with Catholic Ethos: A framework for Self-Reflection.
- 11. **ECO-schools (GL)**Eco-Schools initiative –
 Start work to build towards
 Green Flag Award.

Training.

- 7. PRSD- Shared and Personal Targets set in line with the School Development plan.
- 8. Redeployment of nonteaching staff to cover different roles and responsibilities.
- 1. Principal training Stranmillis University – Learning leadership & Strategic Operantions in Leadership.
- 2. Chartered College of Teaching Foundation years structures and routines. Research on target setting.
- 3. AoEA developing leadership and coaching techniques.

- 7. Annual Report
- 8. Staff Training Child Protection Procedures.
- 9. Community / parental involvement- PTA committee. Develop sensory garden.
- 10. Development of staff roles to push forward new initiatives Echo Schools / School Council. Buddy Programme.
- 11. Area Planning and associated implications for Post-primary Transfer.
- 12. Ongoing Industrial Action in schools.

Promoting the school in the local area.

Review Open enrolment criteria.

- 6. Developing a shared community Sacred Space for reflection and prayer.
- 7. Use of school premises by external agencies to be extended and developed-Morning Club / After school programme. PTA.
- 8. Visitors / Visits-Educational trip P1-7

Outside agencies – NI Water / Sustrans / Dairy Council / Action Cancer.

9. Involving the Down District Council Environmental Officer to assist in the school's eco programme.

Workshops – Planting / Recycling

10. Collaborating with the local GAA teams regarding coaching and development. Review of Cumann na Bunschoil.

support.

11. ECO School Award- Start process for award at end of 3 year plan